



IMAGINE PANAJI SMART CITY DEVELOPMENT LIMITED
(A Government of Goa Undertaking)
Rua Joao Castro Road, Near Old Patto Bridge, Panaji, Goa 403 001
Tel: +91 744 742 3727
Email: office@imaginepanaji.com
Website: www.imaginepanaji.com



Walk-in-Interview

Ref.No. IPSCDL/CITIIS2.0 Component 2/Recruitments/2025-26/1710

Date: 24th Aug, 2026

IPSCDL hereby invites individual professionals for the walk-in interview for the following positions purely on a contractual basis for a period of one year.

Sr. No	Designation	No. of Posts	Interview Date and Time
1	Subject Expert 01- Climate Change	01	02/09/2026, 10:00 -12:30 PM
2	Subject Expert 02 – Social and Gender Expert	01	02/09/2026, 02:00 – 3:00 PM

All applicants are requested to report one hour prior to the interview time.

Venue – Imagine Panaji Smart City Development Limited Headquarters, Rua Joao Castro Road, Near Old Patto Bridge, Panaji, Goa 403 001

For more details about the position, please visit www.imaginepanaji.com/careers.

SD/-

MANAGING DIRECTOR & CEO

Eligibility Criteria for Subject Experts

State Level Climate Action Cell (S-C3) – CITIIS 2.0, Component 2

1. Subject Expert – Climate Change

Position	Subject Expert – Climate Change
Essential Qualification	Post-Graduate degree in Environmental Science, Climate Change, Disaster Management, Natural Resource Management, Urban/Regional Planning, Geography, or allied disciplines from a recognized university/institute.
Desirable Qualification	Additional specialized training in Climate Risk Assessment, GHG Inventory, Climate Adaptation Planning, or Sustainability Reporting (e.g., GHG Protocol, ICLEI, C40, UNFCCC-related training).
Minimum Experience	Minimum 3 years of relevant professional experience in one or more of the following: • Climate change vulnerability/risk assessment and adaptation planning • GHG inventory preparation/emissions accounting at city, state, or organizational level • Climate action plan formulation (State/City-level Climate Action Plans, Heat Action Plans, Climate Resilience Strategies) • Working with government bodies, ULBs, or multilateral/bilateral programmes (AFD, KfW, World Bank, UNDP, GIZ, etc.) on climate-related assignments
Key Responsibilities (indicative)	• Technical support to the S-C3 Climate Cell for climate action planning and implementation • Coordination on GHG data compilation and climate risk mapping • Drafting technical notes, reports, and inputs for Board/Governing Body approvals • Coordinate with sectoral departments (Urban Development, Forest, PWD, etc.) on climate mainstreaming
Skills	Working knowledge of GIS/climate modelling tools preferred; strong report-writing and stakeholder coordination ability; familiarity with State/National climate policy frameworks (SAPCC, NAPCC).
Engagement Type	Contractual, as per CITIIS 2.0 component 2 Guidelines and HR Policy.
Salary (Per Month)	53,100 /-

2. Subject Expert – Social and Gender

Position	Subject Expert – Social and Gender
Essential Qualification	Post-Graduate degree in Social Work, Gender Studies, Development Studies, Sociology, Public Policy, or allied disciplines from a recognized university/institute.
Desirable Qualification	Certification/training in Gender Mainstreaming, Gender-Responsive Budgeting, or Gender Action Planning (GAP) in urban/infrastructure programmes.
Minimum Experience	Minimum 3 years of relevant professional experience in one or more of the following: • Design/implementation of Gender Action Plans (GAP) in government or donor-funded (AFD/KfW/World Bank, etc.) infrastructure or urban programmes • Gender mainstreaming in policy, planning, or safeguard frameworks • Gender-responsive stakeholder consultation and community engagement • Monitoring and reporting on gender-disaggregated indicators/GRM
Key Responsibilities (indicative)	• Technical support to operationalize the Gender Action Plan under CITIIS 2.0 • Ensuring gender-responsive design in Climate Cell interventions and SWM/urban infrastructure components • Support to the Grievance Redress Mechanism from a gender-inclusion lens • Capacity building/sensitization of ULB staff and contractors on gender safeguards
Skills	Strong facilitation and community-interface skills; familiarity with GRM design; ability to draft gender-disaggregated monitoring formats and reports.
Engagement Type	Contractual, as per CITIIS 2.0 components 2 Guidelines and HR policy.
Salary (Per Month)	53,100/-